

From: "Blair Taylor" <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
To: "William L. Gibbons (wgibbons)" <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
CC: "Brona Pinnolis" <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>  
Date: 5/31/2018 4:44:16 PM  
Subject: RE: OSC dashboard

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Got it. thanks bill.

Blair Taylor  
President  
Memphis Tomorrow  
22 North Front Street, Suite 670  
Memphis, TN 38103  
Office: 901.322.8080

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Thursday, May 31, 2018 3:32 PM  
To: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Cc: Brona Pinnolis <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>  
Subject: Re: OSC dashboard

Assessment of staffing needs is due for completion in September.

I don't have the gang unit info to with me in England (although gangs are getting a lot of attention here). As I recall, MPD is to add some personnel in July. It is in the Milestone document you got at the last board meeting.

Bill

Sent from my iPhone

On May 31, 2018, at 6:38 PM, Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)> wrote:

Ok. is IACP staffing analysis scheduled to be complete this fall? Can't remember what I've heard bill say. Also, how many MPD officers have been added to gang unit, and how many did Sheriff add?

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From: Brona Pinnolis [<mailto:bpinnolis@memphiscrime.org>]  
Sent: Thursday, May 31, 2018 12:20 PM  
To: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Cc: Bill Gibbons ([wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
Subject: OSC dashboard

Blair,

Max has been attending the TRAC meetings. We really haven't yet agreed upon what that metric will look like because, yes, Max's attendance has shown that the precinct commanders are using data at these meetings but how do you measure use? That itself doesn't provide a very relevant metric. We were recently considering whether precinct level crime data would have to suffice. Basically, this one is on the "still in discussion now that we have more information" list. So, short answer, that's the reason you didn't see a metric chart.

You might want to take note that the PSI is undertaking an interim evaluation later this year based on the new TRAC process. That is due somewhere around September.

Let me know if you have additional questions.

Brona E. Pinnolis, JD  
Vice President for Strategic Implementation  
Memphis Shelby Crime Commission  
600 Jefferson, Suite 400  
Memphis, TN 38105  
Direct Line: 901-507-4192

<image001.png>

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Thursday, May 31, 2018 11:37 AM  
To: Brona Pinnolis <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>  
Subject: Fwd: OSC dashboard

I don't remember the answer from afar! I assume we have something for this objective.

Bill

Sent from my iPhone

Begin forwarded message:

**From:** Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
**Date:** May 31, 2018 at 5:28:19 PM GMT+1  
**To:** Brona Pinnolis <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>, "William L. Gibbons (wgibbons)" <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
**Subject: RE: OSC dashboard**

Brona and Bill I didn't see any metrics related to improving trac meetings/data driven policing. How are we measuring those?

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From: Brona Pinnolis [<mailto:bpinnolis@memphiscrime.org>]  
Sent: Thursday, May 10, 2018 9:33 AM

To: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>; William L. Gibbons (wgibbons) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
Subject: RE: OSC dashboard

Yes. The metrics document was set up as a PowerPoint. If you want specific charts, I can send you those individually. That is a bit time-intensive but you can also copy/paste right out of this document. However, sometimes the little text boxes do not copy along with the chart. You can use the snip it tool to create a resizable picture of the chart with all text boxes intact. Let me know if I can be of further assistance.

Brona E. Pinnolis, JD  
Vice President for Strategic Implementation  
Memphis Shelby Crime Commission  
600 Jefferson, Suite 400  
Memphis, TN 38105  
Direct Line: 901-507-4192

<image001.png>

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From: Blair Taylor [<mailto:btaylor@memphistomorrow.org>]  
Sent: Thursday, May 10, 2018 9:26 AM  
To: Brona Pinnolis <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>; William L. Gibbons (wgibbons) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>  
Subject: RE: OSC dashboard

Thanks Brona. As I look at these, I realize these are process milestones and I m looking more for how we re progressing towards our metrics/goals. Is that in a different document?

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From: Brona Pinnolis [<mailto:bpinnolis@memphiscrime.org>]  
Sent: Thursday, May 10, 2018 9:08 AM  
To: William L. Gibbons (wgibbons) <[wgibbons@memphis.edu](mailto:wgibbons@memphis.edu)>; Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Subject: RE: OSC dashboard

This is the Milestones document provided at the board meeting. It is an Excel document, not Word. Let me know if this is the one you are looking for. Please note that the spacing is not fixed, so some rows might be cut off upon opening. If you would like me to mess around with it to achieve what you need, let me know and I m happy to work with it.

Brona E. Pinnolis, JD  
Vice President for Strategic Implementation  
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600 Jefferson, Suite 400  
Memphis, TN 38105  
Direct Line: 901-507-4192

<image001.png>

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From: William L. Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]  
Sent: Thursday, May 10, 2018 9:02 AM  
To: [btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)  
Cc: Brona Pinnolis <[bpinnolis@memphiscrime.org](mailto:bpinnolis@memphiscrime.org)>  
Subject: Re: OSC dashboard

Let me see what we can do.

**Bill Gibbons**

Executive Director  
Public Safety Institute



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317 Robison Hall  
Memphis, TN 38152

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From: Blair Taylor <[btaylor@memphistomorrow.org](mailto:btaylor@memphistomorrow.org)>  
Sent: Thursday, May 10, 2018 8:53 AM  
To: William L. Gibbons (wgibbons)  
Subject: OSC dashboard

Hey Bill, can you email me the most up to date milestones dashboard in a word format (not pdf) so I can attempt to adjust it to an executive summary format?

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